

# Sourushe Zandvakili

Curriculum Vitae (9/15/2006)

## Personal Information

Office Address	Department of Economics, University of Cincinnati, Cincinnati, OH 45221-0371, USA
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Telephone	(513) 556-2629
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Homepage	<a href="http://homepages.uc.edu/~zandvas/">http://homepages.uc.edu/~zandvas/</a>
Citizenship	United States
Marital Status	Married; 2 daughters

## Education

PhD, Economics, Indiana University (1987)  
MA, Economics, Ball State University (1980)  
BS, Economics, Manchester College (1979)

## Fields of Expertise

Labor Economics, Public Economics and Policy and Applied Microeconomics

## Professional Experience

September 1999-present, Professor, Department of Economics, University of Cincinnati  
September 2004-present, Research Associate, Applied Economics Research Institute, University of Cincinnati  
September 1998-August 2002, Faculty Consultant, Center for Social Policy and Evaluation Research, University of Cincinnati  
September 1996-August 2000, Fellow, Institute for Data Sciences, University of Cincinnati  
September 1995-May 1997, Director of Graduate Studies, Department of Economics, University of Cincinnati  
August 1994-July 1995, Visiting Associate Professor, Department of Economics, Southern Methodist University  
September 1993-August 1999, Associate Professor, Department of Economics, University of Cincinnati  
May 1992-May 1994, Research Associate, The Levy Economics Institute  
August 1990-August 1991, Resident Scholar, The Levy Economics Institute  
September 1987-August 1993, Assistant Professor, Department of Economics, University of Cincinnati  
August 1986-July 1987, Assistant Professor, Department of Economics, Illinois State University

## Edited Volume

Inequality and Taxation, Volume 7 (1997), *Research on Economic Inequality*, JAI Press (Greenwich, Connecticut)

## Publications

1. The Veblen Reply, forthcoming, *International Journal of Social Economics*, Volume 33 Issue 12 (2006), with D.C. Wellington
2. The Entrepreneurial Myth, Globalization and American Dominance, *International Journal of Social Economics*, Volume 33 Issue 9 (2006), 615-624, with D.C. Wellington
3. An Analysis of Differential Provincial Income Inequality Trends in Canada, *Research on Economic Inequality*, Volume 12 (2004), 449-467, with D. Gray and J.A. Mills
4. Globalization and Inequality according to Veblen, *International Journal of Social Economics*, Volume 31 (2004), 1061-1070, with D.C. Wellington
5. Analysis of Gender based Family Income Inequality in Canada, *Applied Economics Letters*, Volume 11 (2004), 469-472, with J.A. Mills
6. Bounding Lifetime Income Inequality Using a Cross Section of Data, *The Review of Income and Wealth*, Volume 49 (2003), 205-219, with D.L. Millimet, N. Podder and D.J. Slottje
7. Statistical Analysis of Inequality with Decompositions: the Canadian Experience, *Empirical Economics*, Volume 28 (2003), 291-302, with D. Gray and J.A. Mills
8. The Distributional Effects of US Tax and Transfer Policy on the Household, *Research on Economic Inequality*, Volume 10 (2003), 195-212, with J.A. Mills
9. Educational Impacts and Rising Inequality in the US, *Estadistica: Journal of the Inter-American Statistical Institute*, Volume 55 (2003), 231-256, with D.L. Millimet, D.J. Slottje and S. Yitzhaki
10. Trends in Earnings Inequality among Young Adults, *Review of Social Economy*, Volume 60 (2002), 93-107
11. Economic Impacts of Sales Taxes on Temporary Employment Services, *International Business and Economics Research Journal*, Volume 1 (2002), 39-52, reprinted in *Proceedings of International Applied Business Research Conference*, (2002), 1-13, with Nicolas Williams
12. The Redistributive Implications of Tax and Transfer Programs in US, *The Quarterly Review of Economics and Finance*, Volume 41 (2001), 167-181, reprinted in

- Proceedings of the 56th Congress of International Institute of Public Finance*, (2000), 845-866, with J.A. Mills
13. Analysis of Sex-Based Inequality: Use of Axiomatic Approach in Measurement and Statistical Inference via Bootstrapping, *Research in Middle East Economics*, The Economics of Women and Work in Middle East and North Africa, M. Cinar (Ed.), Volume 4 (2001), 75-91
  14. The Globalization of Poverty According to Malthus, *Forum for Social Economics*, Volume 31 (2001), 59-71, with D.C. Wellington
  15. Dynamics of Earnings Inequality among Female Heads of Households in the US, *Journal of Socio Economics*, Volume 29 (2000), 73-89
  16. Using Customers to Support Human Resource Practices, *Proceedings of International Applied Business Research Conference*, (2000), 1-4, with T.E. Murphy
  17. Data and Metrics Driven Approach to Human Resource Practices: Using Customers, Employees, and Financial Metrics, *Human Resource Management Journal*, Volume 39 (2000), 93-105, short version reprinted as Quantifying HRM initiatives at Kroger, *Human Resource Management International Digest*, Volume 8 (2000), 13-15, with T.E. Murphy
  18. Measurement of Inequality: Motivation and Survey, *Contributions in Economics and Economic History*, Earnings Inequality, Unemployment and Poverty in the Middle East and North Africa, W. Shahin and G. Dibeh (Eds.), Volume 215 (2000), 9-27, Greenwood Press (London)
  19. Income Inequality among Female Heads of Households: Racial Inequality Reconsidered, *Economica*, Volume 66 (1999), 119-133
  20. Dynamic of Income Inequality in Sweden, *Journal of Income Distribution*, Volume 8 (1999), 189-206, with B. Gustafsson
  21. Statistical Inference via Bootstrapping: an Application to the Distributional Implications of Taxes and Transfer Programs in US, *Proceedings of the American Statistical Association: Section on Social Statistics*, (1998), 101-106, with J.A. Mills
  22. Statistical Inference via Bootstrapping for Measures of Economic Inequality, *Journal of Applied Econometrics*, Volume 12 (1997), 133-150, reprinted in *The Economics of Poverty and Inequality, The International Library of Critical Writings in Economics*, F.A. Cowell (ed.), (2003), Edward Elgar Publishing, with J.A. Mills
  23. Inequality and Taxation, Editor's Introduction, *Research on Economic Inequality*, Volume 7 (1997), ix-xiii

24. Distributional Implications of the Income Tax Changes in the Early 1980's, *Research on Economic Inequality*, Volume 7 (1997), 201-217
25. Income Redistribution Through Taxation in Canada and the United States: Implications for NAFTA, [*NAFTA*] *Law and Business Review of the Americas*, Volume 1 (1995), 94-107
26. Decomposable Measures of Income Tax Progressivity, *Applied Economics*, Volume 27 (1995), 657-660
27. Income Distribution and Redistribution through Taxation: an Information Theoretic Approach, *Empirical Economics*, Volume 19 (1994), 473-491
28. Earnings Inequality among Women: How Important are Human Capital Differences? *Research on Economic Inequality*, Volume 5 (1994), 241-266
29. International Comparison of Household Inequalities Based on Micro Data with Decompositions, *Aspects of Distribution of Wealth and Income*, D.B. Papadimitriou (ed.), comments by A.S. Blinder, (1994), 80-100, Macmillan Press (London)
30. Generalized Entropy Measures of Long-Run Inequality and Stability among Male Headed Households, *Empirical Economics*, Volume 17 (1992), 565-581
31. International Comparisons of Income Inequality and Redistribution Effect of Taxes, *Economic Development Quarterly*, Volume 6 (1992), 327-333
32. International Income Inequality: It Matters, *Forum for Applied Research and Public Policy*, Volume 7 (1992), 129
33. Generalized Entropy Measures of Mobility for Different Sexes and Income Levels, *Journal of Econometrics*, Volume 43 (1990), 121-133, with E. Maasoumi
34. Mobility Profiles and Time Aggregates of Individual Incomes, *Research on Economic Inequality*, Volume 1 (1989), 195-218, with E. Maasoumi
35. A Class of Generalized Measures of Mobility with Applications, *Economics Letters*, Volume 22 (1986), 97-102, with E. Maasoumi

#### **Research under Review**

1. Advances in Measurement of Inequality and Role of Statistical Inference, *The Journal of Economic Methodology*
2. New Perspective on Canadian National and Regional Income Inequality, *Journal of Economic Geography*, with D. Gray and J.A. Mills

3. Immigration, Assimilation and Inequality of Income Distribution in Canada, *International Migration Review*, with D. Gray and J.A. Mills
4. Household Size and Distributional Implications of Taxes and Transfers in US, *Fiscal Studies*, with J.A. Mills
5. Karl Marx and Milton Friedman: Bedfellows in Thought, *Review of Political Economy*, with D.C. Wellington

### **Research in Progress**

1. Changes in Household Wealth and Income in the US: a Multivariate Analysis
2. Adam Smith: Two Stances, with D.C. Wellington
3. The Evolution of the “Right Stuff” in Macroeconomic Theory, with D.C. Wellington
4. Entropy Measures, Henri (Hans) Theil, and the Wealth Distribution in the PSID, with E. Maasoumi and D.L. Millimet
5. Implementations of Statistical Inference for Measures of Inequality, with J.A. Mills and D. Perkis
6. Multi Attribute-Multi Period Measurement of Industrial Concentration: an Information Theoretic Approach
7. Dynamic Aspects of Earnings Mobility
8. Do Bankruptcy Laws Matter: an Empirical Analysis of the Rise in Consumer Bankruptcies?
9. Using Customers to Support Human Resource Practices in the Service Industry, with T.E. Murphy

### **Unpublished Research**

1. Consensus Ranking of US Income Distributions: a Bootstrap Application of Tests for Stochastic Dominance, with E. Maasoumi and J.A. Mills
2. Bootstrapping Interval Estimates for Measures of Economic Inequality, with J.A. Mills
3. Aggregation Issues in Welfare Measurement and Analysis
4. Rank Sum Test for Analyzing Change in US Income Distribution over Time, with R.L. Basmann and D.J. Slottje

5. Income Inequality and Mobility among Women Heads of Household: 1969-81
6. Decertification Elections and Business Cycle, 1948-83: a New Perspective
7. Some Observations on: an Analysis of Imported Inflation, by Turnovsky and Kaspura (1974)

### **Grants**

1. Active Learning Strategies for the College and University Economics Classroom, Faculty Development Council, April 2005
2. Active Learning Strategies in Economics Classroom, Faculty Development Council, May 2004
3. Educational Impact and Rising Inequality in the US, The Charles Phelps Taft Research Center Research Grant, February 2002
4. Technology Assisted Instructions, Instructional Technology Institute, June 2001
5. An Analysis of Recent Family Income Inequality in Canada, The Charles Phelps Taft Research Center Cost Sharing Grant, May 2001 (with J.A. Mills)
6. Active Learning Strategies for the College and University Economics Classroom, Faculty Development Council, December 2000
7. Earnings Inequality in Canada: Statistical Inference via Bootstrapping, Canadian Embassy, Faculty Research Grant, March 2000 (with J.A. Mills)
8. Technology Assisted Instructions, Instructional Technology Institute, June 2000
9. Technology Assisted Instructions, Instructional Technology Institute, March 2000
10. Active Learning Strategies for the College and University Economics Classroom, Faculty Development Council, December 1999
11. Public Finance Issues in Human Capital Production and Distribution, Faculty Development Council, December 1999
12. Statistical Summer Workshop, Bootstrapping and Nonlinear Analysis, Institute for Data Sciences, University of Cincinnati, May 1998
13. Consensus Ranking of US Income Distributions: A Bootstrap Application of Test for Stochastic Dominance, The Charles Phelps Taft Research Center Summer Research Grant, University of Cincinnati, April 1998

14. Bootstrapped Tests of Dominance for Income Tax Distributions in the US, University Research Council, University of Cincinnati, May 1996 (with J.A. Mills)
15. Computer Assisted Instructions in Economics, Faculty Development Council, May 1996
16. Youth Labor Market Attachment and the Influence of Pre-Market Factors upon Earnings Inequality, The Charles Phelps Taft Research Center Sabbatical Grant, University of Cincinnati, April 1994
17. Distributional Implications of the Income Tax Changes in the Early 1980's, The Charles Phelps Taft Research Center Research Grant, University of Cincinnati, May 1993
18. Distributional Implications of Taxes and Transfer Programs in US, Summer Faculty Research Fellowship, University Research Council, University of Cincinnati, May 1993
19. The Dynamics of Government Cash Transfers on the Distribution of Lifetime Incomes, The Levy Economics Institute, May 1992
20. Distributional Implications of the Income Tax Changes in the Early 1980's, The Charles Phelps Taft Research Center Summer Research Grant, University of Cincinnati, April 1992
21. Cross National Analysis and Measurement of Inequality within the Framework of Public Policy, The Levy Economics Institute, May 1990
22. Multi-Attribute Measures of Concentration: an Information Theoretic Approach, The Charles Phelps Taft Research Center Summer Research Grant, University of Cincinnati, April 1990
23. Ethnicity, Race, Poverty Status and Analysis of Inequality in Luxembourg Income Study Database, The Charles Phelps Taft Research Center Research Grant, University of Cincinnati, March 1989
24. Inequality among Women Heads of Households in the US, The Charles Phelps Taft Research Center Research Grant, University of Cincinnati, February 1988
25. Ethnicity, Race, Poverty Status, and Analysis of Inequality in Luxembourg Income Study Database, University Research Council, University of Cincinnati, February 1988

#### **Conference Presentations and Seminars**

- Advances in Measurement of Inequality and Role of Statistical Inference
  - Association for Social Economics, Boston, MA, January 2006
- Immigration, Assimilation and Inequality of Income Distribution in Canada

- World Conference of the Society of Labor Economist and the European Association of Labour Economist, San Francisco, CA, June 2005
- Canadian Economics Association, Calgary, Canada, May 2002
- Household Size and Distributional Implications of Taxes and Transfers in US
  - Department of Economics, Virginia Tech, Blacksburg, VA, April 2005
  - Association for Evolutionary Economics, Philadelphia, PA, January 2005
  - Institute for the Study of Labor (IZA), Bonn, Germany, June 2002
  - Western Economic Association International, San Francisco, CA, July 2001
  - Association for Social Economics, New Orleans, LA, January 2001
- New Perspective on Canadian National and Regional Income Inequality
  - World Institute for Development Economics Research, International Conference on Inequality, Poverty and Human Well-Being, Helsinki, Finland, May 2003
  - Regional Science Association International, San Juan, Puerto Rico, November 2002
- An Analysis of Differential Provincial Income Inequality Trends in Canada
  - Department of Economics, University of Alabama, Tuscaloosa, AL, May 2003
  - Canadian Economics Association, Ottawa, Canada, May 2003
- Statistical Analysis of Inequality with Decompositions: the Canadian Experience
  - Canadian Econometrics Study Group, Quebec City, Canada, October 2002
- The Distributional Effects of US Tax and Transfer Policy on the Household
  - University of Massachusetts Boston, Boston, MA, April 2004
  - Association for Evolutionary Economics, Washington, DC, January 2003
  - Southern Economics Association, New Orleans, LA, November 2002
  - Kansas State University, Manhattan, KS, February 2002
- Educational Impacts and Rising Inequality in the US
  - International Association for Research in Income and Wealth, Lillehammer, Norway, August 1996
- Economic Impacts of Sales Taxes on Temporary Employment Services
  - International Applied Business Research Conference, Puerto Vallarta, Mexico, March 2002
- Trends in Earnings Inequality among Young Adults
  - Midwest Economics Association, Indianapolis, IN, April 1993
- The Redistributive Implications of Tax and Transfer Programs in US
  - Poverty and Health Statistics Branch, the US Census Bureau, Washington, DC, March 2001



- 56th Congress of International Institute of Public Finance, Seville, Spain, August 2000
- Dynamics of Earnings Inequality among Female Heads of Households in the US
  - Midwest Economics Association, Nashville, TN, March 1999
  - Association for Social Economics, Anaheim, CA, January 1993
- Data and Metrics Driven Approach to Human Resource Practices: Using Customers, Employees, and Financial Metrics
  - Society for Industrial and Organizational Psychology, Atlanta, GA, April 1999
- Using Customers to Support Human Resource Practices
  - International Applied Business Research Conference, Puerto Vallarta, Mexico, March 2000
- Measurement of Inequality: Motivation and Survey in Earnings Inequality, Unemployment and Poverty in the Middle East and North Africa
  - Conference on Earnings Inequality, Unemployment and Poverty in the MENA Region, Beirut, Lebanon, November 1998
- Income Inequality among Female Heads of Households: Racial Inequality Reconsidered
  - US Social Security Administration, Washington, DC, February 1999
  - Western Economics Association International, San Francisco, CA, July 1992
  - Conference on Poverty and Prosperity in America at the Close of the Twentieth Century, The Levy Economics Institute, Annandale-On-Hudson, NY, June 1991
- Dynamic of Income Inequality in Sweden
  - European Society of Population Economics, Colchester, United Kingdom, June 1997
- Statistical Inference via Bootstrapping: an Application to the Distributional Implications of Taxes and Transfer Programs in US
  - Midwest Economics Association, Nashville, TN, March 1999
  - American Statistical Association, Dallas, TX, August 1998
- Statistical Inference via Bootstrapping for Measures of Economic Inequality
  - University of Central Florida, Orlando, FL, April 1999
  - European Economics Association, Istanbul, Turkey, August 1996
  - Texas A&M University, College Station, TX, February 1995
- Distributional Implications of the Income Tax Changes in the Early 1980's
  - Southern Methodist University, Dallas, TX, October 1994
  - Conference on Inequality and Income Taxation, Bordeaux, France, June 1993
  - American Economics Association, New Orleans, LA, January 1992

- Decomposable Measures of Income Tax Progressivity
  - The Levy Economics Institute, Annandale-On-Hudson, NY, January 1991
- Earnings Inequality among Women: How Important are Human Capital Differences?
  - International Association for Research in Income and Wealth, Flims, Switzerland, August 1992
- International Comparison of Household Inequalities Based on Micro Data with Decompositions
  - Southern Economics Association, New Orleans, LA, November 1990
  - Conference on Aspects of Distribution of Wealth and Income, The Levy Economics Institute, Annandale-On-Hudson, NY, October 1990
- Income Distribution and Redistribution through Taxation: an Information Theoretic Approach
  - European Econometric Society and European Economics Association, Cambridge, United Kingdom, September 1991
- Generalized Entropy Measures of Long-Run Inequality and Stability among Male Headed Households
  - Western Economics Association International, San Diego, CA, June 1990
  - Midwest Economics Association, Chicago, IL, March 1990
- International Comparisons of Income Inequality and Redistribution Effect of Taxes
  - Eastern Economics Association, Pittsburgh, PA, March 1991
- Generalized Entropy Measures of Mobility for Different Sexes and Income Levels
  - European Econometric Society and European Economics Association, Munich, Germany, September 1989
  - Eastern Economics Association, Baltimore, MD, March 1989
- Mobility Profiles and Time Aggregates of Individual Incomes
  - Western Economic Association International, Los Angeles, CA, July 1988
- The Measurement of Mobility and Income Stability: an Information Theoretic Approach
  - Center for the Study of Population, Poverty and Public Policy, Walferdange, Luxembourg, July 1988
  - Midwest Economics Association, St Louis, MO, March 1987
- Consensus Ranking of US Income Distribution: a Bootstrap Application of Tests for Stochastic Dominance
  - European Econometric Society, Istanbul, Turkey, August 1996
- Bootstrapping Interval Estimates for Measures of Economic Inequality
  - Midwest Economics Association, Chicago, IL, March 1994

- Income Inequality and Mobility among Women Heads of Household: 1969-81
  - Midwest Economics Association, Cincinnati, OH, March 1989
  - Western Economics Association International, Los Angeles, CA, July 1988

### **Awards**

- The Charles Phelps Taft Research Center Faculty Fellowship, University of Cincinnati, 2002-2003
- Faculty Research Achievement Award, University of Cincinnati, November 1996

### **Professional Activities**

- **Editorial**
  - Editorial Board, Review of Middle East Economics and Finance, 2002-2005
  - Volume Editor, Research on Economic Inequality, 1997
- **Referee**
  - Journal of Econometrics
  - International Economic Review
  - The Review of Income and Wealth
  - Empirical Economics
  - Contemporary Economic Policy
  - International Tax and Public Finance
  - Journal of Risk and Insurance
  - Quarterly Journal of Business and Economics
  - Journal of Economic Inequality
  - Journal of Socio Economics
  - Economic Development Quarterly
  - Research on Economic Inequality
  - Journal of Economics and Politics
  - Contributions in Economic Analysis
  - Review of Middle East Economics and Finance
  - Research in Middle East Economics
  - etc
- **Reviewer**
  - The Levy Economics Institute
- **Discussant**
  - At many local, regional, national and international conferences, workshops and seminars

### **Consulting Experience**

- **Private organizations**

- The Kroger Co., US Bank, The Gallup Organization, London House, 3-D Group, Market-Assist Inc., The Cincinnati Financial Corporation, Attorneys, etc
- **Public organizations**
  - State of Ohio: House Ways and Means Committee, Federal District Court, US Court of Appeals, etc
- **Nonprofit organizations**
  - Talbert House, Core Behavioral Health Services, Ohio Staffing Services Association, Cincinnati Fire Fighters Union, etc
- **Publishers**
  - W.H. Freeman and Company, Prentice Hall, John Wiley, etc

### **Teaching Experience**

- **Undergraduate:** Labor Market Analysis, Labor Market Issues, Introduction to Microeconomics, Introduction to Macroeconomics, Managerial Economics and Intermediate Microeconomics I and II
- **Graduate:** Microeconomics Analysis, Managerial Economics (MBA), Applied Economics Practicum, Research Methodology, Labor Economics, Personnel Economics for Managers
- **Graduate Student Research Supervision:** Daling Wen, David Perkis, Pedrom Mohseni, Wen Sui Liu, Feila Zhang, Kevin Cloward, Xiangwei Liu, Jun Yang, Bai Zheng, Sheila Oeder, Valeriya Petrenko, Heng Zhang, Naveen Joshi, Harendran Bhavatha, Jun Gao, Michael Marron, Selcuk Misirlioglu, Sushmitha Balasubramaniam, Ling Cao, Shruti Dash, Shruti, Ping Ding, Xiaolin Gao, Karen Haber, Robert Hauck, Qin He, Tian Jiang, Erin Kessler, Elizabeth Mack, Eduardo Saucedo, Yingduo Shi, Yifan Shuai

### **Administrative Accomplishments**

**Office of Vice President for Research and University Dean for Advanced Studies**, University of Cincinnati

- University Graduate Council
  - Substantive involvement in preparation for internal and external reviews of all graduate and professional degree programs (90+), establishing guidelines for external and internal evaluations, involvement in external evaluator selection from comparable programs and institutions
  - Involved in all aspect of Council activities, including approval of new degree programs, allocation of financial aid to colleges, etc
  - Evaluation of graduate student experience and role graduate education for professionals and practitioners
- Subcommittee for Internal Evaluation of Graduate Degree Programs at UC (Chair)

- Provided the necessary leadership to established guidelines on issues related to internal evaluation of all graduate and professional degree programs
- Oversee assessment of overall performance on issues related to student experience, recruitment, placement, and connection of faculty productivity and student performance
- Selection and assignment of three graduate faculty, as internal reviewers, to evaluate each of the programs based on established guidelines
- Electronic Graduate Admission Task Force
  - Participated in a year long discussion and helped establish the framework for a paperless admission process for graduate school

***Office of Senior Vice President for Planning, Finance and Community Development,***  
University of Cincinnati

- Higher Education Enrollment Growth Funding Project
  - Economic modeling for estimation of work life earnings based on employment probability and participation by Gender, age and education
  - Analytical review of the report by Governor's Commission on Higher Education and the Economy for Ohio

***McMicken College of Arts and Sciences,*** University of Cincinnati

- Graduate Program Committee
  - Participated in decisions regarding all aspects of graduate education in the college of A&S with over 20 departments
  - Involvement in review all graduate degree programs in the college in preparation for universities internal and external reviews
- Recruitment and Retention Committee
  - Participated in assessment of recruitment and retention polices for the college, which has resulted in record increase in enrolment both for the college and the university in a decade, retention components has been implemented
- Social and Behavioral Sciences Building Steering Committee
  - Participated in creation of a new building to house six department, the Dean's office and college administrative offices
  - Involved with issues such as funding, space, instructional and scholarly needs
  - Classroom Instructional Technology Subgroup

***Department of Economics,*** University of Cincinnati

- Director, Graduate Studies
  - Management of four graduate degree programs with over 150 students: MA and PhD in Economics, MA in Business Economics (MA in Applied Economics) and MA in Labor and Employment Relations (MALER)
  - Supervision of MALER program Coordinator and graduate program assistant

- Supervision of graduate teaching and research assistants and graduate student instructors
- Handling of personnel issues, curriculum issues, admission and financial aid through Graduate Program Committee, Graduate Admission Committee and Financial Aids Committee
- Creation of a new graduate degree program, MA in Applied Economics (formally MA in Business Economics). This is a joint program with the College of Business Administration, where students take courses in Microeconomics, Macroeconomics and Econometrics combined with core MBA courses in Management, Marketing, Finance, Quantitative Analysis, and Accounting
- Drafted self assessment and long range plans for graduate programs in economics
  
- Alumni Liaison
  - Currently, working on a multi-million dollar capital fund raising initiative to enhance resources for student scholarships and faculty research support
  - In academic year 2005-2006, help create the first fully endowed professorship, \$1.5 million, James and Caroline Kautz Chair in Political Economy
  - In academic year 2005-2006, help setup the Economics Discretionary Fund
  - In academic year 2005-2006, setup AERI Enhancement Fund
  - Involved with annual fundraising campaign
  - Work with the McMicken College of Arts and Sciences Development Director and UC Foundation staff on alumni related issues to enhance resources for the department, college and the university
  - Organize events such as Distinguish Alumni Speakers Series and receptions combined with major sporting events to foster alumni relation
  - Promote interest of the department, college and university by identifying highly notable alumni and community leaders for awards at the college and university levels and further fostering of this relationship to enhance major gifts
  - Member of the Hewett-Kautz Fund, involved with the annual fundraising campaign from alumni, helped establish guidelines for enhancement of expenditure for student and faculty scholarships
  
- Committee Services (Chair or Member)
  - Undergraduate Studies
  - Graduate Studies
  - Admission and Financial Aids
  - Faculty Search
  - Reappointment, Promotion and Tenure
  - Executive
  - Speakers Program
  - Instructional Technology
  - Faculty Merit Criterion
  - Staff Performance Review
  - Workload Policy
  - Alumni Relations

***The Charles Phelps Taft Research Center***, University of Cincinnati

- Committee Services: Research Support and Publications

**Media Interviews and Coverage**

Associated Press, CNN Money, MSNBC, Cincinnati Enquirer, Cincinnati Post, NBC WKRC Channel 12, ABC WCPO Channel 9, Fox WXIX Channel 19, The Charlotte Observer, Akron Beacon Journal, The Times Reporter, The Mercury News, News Journal, The Marion Star, The Bellingham Herald, The Advocate, Kiplinger.Com, Economics.SurfWax.Com, UrbanOhio.Com, Cincinnati.Com, CentralOhio.Com, Religion.SurfWax.Com, ToledoBlade.Com, WCPO.Com, Cantonrep.Com, etc

**Community Service**

- The Indian Hill Club, Board member

**References** Available upon request